

Child Protection Policy

In its work the Pembrokeshire Sibling Group considers that the welfare and safety of the child is paramount. Children should be protected from harm, including physical injury, neglect, sexual, and emotional abuse. Supervisors and volunteers are forbidden to use of any form of corporal punishment.

Pembrokeshire Sibling Group will work in full co-operation with Pembrokeshire Social Services and in accordance with the All Wales Child Protection Procedures parts of which are specifically quoted within the Child Protection Guidelines document. (The chairperson holds a copy of the All Wales Child Protection Procedures 2002 document, incorporating the 2004 and 2005 amendments).

Any concerns about a child's well being must be reported to the Duty Social Worker at Pembrokeshire Social Services on 01437 776322 or the emergency number 0845 6015522.

All staff and volunteers must take joint responsibility for implementing this policy and to aid them in their understanding they must, as a minimum, be made aware of Pembrokeshire Sibling Group's Child Protection Guidelines and Safe Working With Children Procedures on recruitment and thereafter annually.

Disclosure and Barring Service (DBS) checks will be undertaken for all trustees, staff and volunteers. References will be required from two sources for all new recruits (paid or voluntary).

All staff and volunteers involved in working with the siblings will receive job/role descriptions, personal specifications and regular supervision.

All reasonable steps will be taken to train both staff and volunteers in child protection.

This policy will be reviewed annually by the Board of Trustees, but where any weakness within the policy is discovered the Board of Trustees will review the policy immediately.